President John F. Kennedy signs an executive order establishing affirmative action requirements for government contractors.

The Supreme Court gives EEOC the authority to sue for discrimination. Companies provide affirmative action training to prevent litigation.

The Family and Medical Leave Act gives parents the right to 12 weeks of unpaid leave to care for a new child.

The Lilly Ledbetter Fair Pay Act strengthens protections against pay discrimination.

Footage of police shootings of unarmed black people gives rise to Black Lives Matter. Leaders from several high-profile companies express support.

CEO activism rises. More than 90 executives speak out against North Carolina’s anti-LGBT law.

Board diversity grows. 145 Fortune 500 companies have at least 40 percent diversity on their boards, up from 59 in 2012.

Fortune 500 CEOs include 33 women (the most in history), but just three African-American men, and zero Latinas. We have much more work to do.

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63% of major firms offer diversity training, according to a 1992 study published by the Conference Board.

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The Chief Diversity Officer rises.

The Diversity + Inclusion Movement